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My favorite thing is the support from the Smartsheet team. Three people now have told me about a feature update we can use to more easily move things from Smartsheet to Brandfolder. That is huge, having a support team I feel very comfortable with, that I can lean on.

Tanya Cuadra, Senior Production Manager, Overtime

# Overtime scales for rapid growth with better media file management and streamlined production processes

Overtime is building a network and brand for the next generation of sports fans. With more than 40 original series published on YouTube, Snapchat, and IGTV, Overtime is creating inclusive and engaging experiences for sports fans who want to not only watch games but connect with the athletes. Smartsheet and its premium products — including WorkApps, Brandfolder, Dynamic View, and 10,000ft — help Overtime more quickly and easily manage vast amounts of video content and work planning, on a platform that's ready to grow with the network.

"We're targeting our audience by seeing them as our family," says Tanya Cuadra, senior production manager at Overtime. "We are really focusing on what they want. We talk to them; we have an Overtime VIP page where you sign up and interact with the people that work at Overtime and with the different athletes. We're taking it a step further. We're not just what's on TV when you're clicking through; we are actually a part of your life."

## Situation:

Cuadra's role is to oversee logistics for the video team, everything from travel to insurance to sourcing and delivering equipment. The fires she fights on a typical day include filling staff rosters for specific shows, reporting on the performance of series episodes or marathons, and capturing the all-important media releases that are required before a video can go live. As Overtime adds staff and greenlights new series, Cuadra has exponentially more details to manage with no letup in the pace of work.

"As we grow, we want to make that growth an easy transition," Cuadra says. "We've been doing that for the past three and a half

# Company

Overtime

### Industry

Media and Production

# **Company Size**

Medium (50-999 employees)

#### **Customer Profile**

Overtime is the leading brand for the next generation of sports fans. As both a publisher and an influencer, Overtime has built the inclusive world of sports we all wish was the norm by giving a platform to the community to be seen and heard.

#### Website

overtime.tv

#### **Business Situation**

Overtime needed a new media file management platform that would cut production time and scale for growth while being easy to learn and use.

#### Solution

Overtime uses Smartsheet to automate media production tasks, drive more accurate tracking of employee time and payroll, and centralize file management to ensure the right versions of videos get published every time.

#### **Benefits**

- A powerful platform that can scale in pace with the rapid growth of the network
- Dashboards with detailed analytics and real-time reporting to drive planning and decision-making
- Automated workflows to send media files to the right place and ensure completion of crucial process steps
- Individual workspaces created without coding in WorkApps to give staff a clear, uncluttered view of the day's priorities

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years that I've been here; we're always running. Right now I would like to organize ourselves so that as we continue the growth that has already been happening, we have processes in place that everyone can adapt to very easily."

One of Overtime's most important needs is a single place to manage series' video files, with clear indications of where a cut is in the review process and which version is final and approved for publishing. The company previously used Slope, which was acquired by Smartsheet in 2019. As Cuadra decided how to deal with that transition, she knew she needed a file management system that could help her bring order to tracking vast amounts of information, while also being fast to learn and easy to use.

# Solution:

Cuadra and her team were combining multiple tools to organize video and logistics, including file management on Slope and Box, information tracking on Google Docs, and communication and updates via email and text message. Overtime prides itself on being fast - for example, having game highlights up within five minutes of the final buzzer — but it was difficult to meet that pace if it wasn't clear which file version to pull.

"If we go to a basketball game, we will have the highlights up before anybody else," Cuadra says. "Not being able to upload something quickly, not being able to find the file and guarantee that it's the right one, it does hurt our business if we're not releasing things on time and we're slower than other companies because of it."

The production team evaluated a variety of project and file management platforms. Many had appealing features, such as ease of use or a robust upload and storage structure. But only Smartsheet combined all these features with a responsive and deep-benched support program that put expert advice and problem-solving at Cuadra's fingertips anytime. And the versatility of Smartsheet means that multiple Overtime teams, including finance, HR, sales, and design, could benefit from the platform, making it cost-effective for a startup.

# Benefits:

With Smartsheet premium products including Brandfolder, 10,000ft, WorkApps, and Dynamic View, Overtime can quickly publish the right videos, manage staffing, and prepare for fast growth.

Automated workflow and file management: When a series is greenlit, Cuadra sets up a production workspace for it in Smartsheet. She calculates budgets and flags any cost concerns, pulls together release forms and other necessary documents, and creates trackers for episodes, video file versions, and social media assets. Automated workflows route completed releases into the correct series folder, push updates to dashboards, and automatically move file versions to the right locations as each step of the process is completed.

"We do marathons of all of our shows, where every single episode is combined into one," Cuadra says. "With those, we need the raw version with no graphics and no music, so that later if

we want to rebuild anything it's going to be very easy. And as we put tags on the files in the sheets, those columns go directly to Brandfolder, so it's going to be easier if we want to pull everything for 'Hello Newmans' or Julian Newman and have it all there automatically."

## Dashboards with detailed analytics to support better decisions:

Smartsheet captures all the data needed to make decisions, from viewership and staff hours for each episode to budget analytics that show how well a series is generating return against its costs. Cuadra has created dashboard views that allow executives to see performance across the network or drill into details for specific programs.

"With dashboards, our CEO can click in and see everything, which is pretty incredible," Cuadra says. "Whenever our higher-ups are wondering how a show like 'Bunchie' is doing, they can see the analytics of the seasons prior. how the budgets compare to the actuals, and how many people are working on it. They can see if a show is worth continuing to produce with the number of people who are working on it and the amount of money it's making. All of this is much easier for them to digest than having to be in seven different meetings."

Real-time status tracking to save time and worry: The first Smartsheet solution to roll out at Overtime was an automated location and talent release process. Before Smartsheet, Cuadra would send out requests for approval of location filming and individuals' appearance on video, but had no centralized way to track which were still





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outstanding. Now she has created standard release forms and a tracking sheet that enables her to follow up on the last permissions standing in the way of putting a series online.

"I absolutely love it because we're not losing releases," Cuadra says. "Before I would send out a release into the abyss, and I wasn't the person who asked the contact to sign it. Now I can go in and very easily ask what's up with a specific release. I wouldn't say that it saves me time; it's more that everything's organized, where before it was just a hot mess."

Better management of staff time and work priorities: Cuadra is implementing 10,000ft to simplify

the process of tracking staff time for both payroll and resource planning. She used to tally each employee's time in a spreadsheet. with different tabs for each week and manual calculation of hours spent per show. Often her accounting colleague would come up with different numbers, forcing them to go back in and resolve the discrepancy. Now when she inputs staff workdays, the numbers feed into a calendar that shows individual payroll figures as well as salary costs per show. She expects the data to guide decisions about series renewals, staff assignments, and hiring.

She is also creating WorkApps to provide tailored workspaces for each employee. The apps

include a personalized dashboard, production "bible," task lists, and links to everything employees need for the shows they're working on.

"I'm still figuring out how to make it work best for our team," Cuadra says. "But it's been fun to be able to click 'Hello Newmans' and see all the things for the show in one place, and then send it over to that team and say 'In a couple weeks, this is what we're going to launch.' They've been texting me already saying that they're very excited."

#### **About Smartsheet**

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Smartsheet Inc.

Smartsheet (NYSE:SMAR) is a leading cloud-based platform for work execution, enabling teams and organizations to plan, capture, manage, automate, and report on work at scale, resulting in more efficient processes and better business outcomes. Today over 95,000 customers, including more than 77,000 domain-based customers and over 70 percent of the companies in the Fortune 500, rely on Smartsheet to implement, manage, and automate processes across a broad array of departments and use cases.

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